

LEVEL	CIRM Position Titles	Category	Annual Salary Range	Definition of category
10	ICOC Chair & President	E	\$311,000-\$575,000	E=Executive
9	ICOC Vice Chair, Sr. Dir. Strategic Clinical, Regulatory, and Infrastructure, & VP Translation and Discovery	E	\$214,743-\$396,072	
8	Vice President Review, Finance, Administration, & Director of Portfolio Operations and Performance, and Dir. Business Dev and Therapeutic Team Ops	E	\$176,940-\$265,295	
7	IT Director	T	\$164,000-\$243,979	T=Technical such as Scientific or IT
	Senior Director of Public Communications	B	\$164,292-\$246,372	B=Business or outward facing to the business community such as marketing or business development.
	Deputy General Counsel	A	\$164,292-\$246,372	
	Associate General Counsel	A	\$164,292-\$246,372	A=Administrative or inward focusing to the organization such as Human Resources, Legal Affairs or Office Management.
	Associate Director	T	\$159,654-\$246,372	
6	Senior Science Officer	T	\$135,168-\$200,784	
	Lead Architect	T	\$135-168-\$200,784	
	Senior Officer for Medical & Ethical Standards	T	\$126,324-\$187,620	
	Senior Software Engineer	T	\$129,955-\$165,000	
5	Human Resources Officer	A	\$114,993-\$164,256	
	Science Officer	T	\$110,597-\$165,888	

	Website and Social Media Manager & Multimedia Editor	B	\$101,064-\$150,156	
4	Systems Engineer	T	\$101,824-\$127,270	
	Supervising Financial Services Officer, Senior Executive Assistant CEO & Deputy Grants Management	A	\$90,003-\$127,260	
3	Senior Executive Assistant VC, Contract Administrator, Grants Management Specialist II, Project Manager	A	\$75,816-\$125,196	
2	Office Manager, & Administrative Assistant	A	\$63,156-\$93,828	
1	Senior Administrative Coordinator	A	\$50,628-\$72,888	