

Salary Range Change Proposal for the Governance Subcommittee

<b>LEVEL</b>	<b>CIRM Position Titles</b>	<b>Category</b>	<b>Annual salary range (50% salary range)</b>	<b>Proposed New Ranges</b>	<b>Range Spread</b>	<b>50th Percentile provided by Mercer</b>	<b>75th Percentile provided by Mercer.</b>	<b>Definition of category</b>
10	ICOC Chair and CIRM President	E	\$275,000-\$412,500	\$275,000-\$618,750	125%	\$497,500	\$613,712	E=Executive
9	Vice Chair, Chief Scientific Officer & Chief Operating Officer	E	\$180,000-\$270,000	\$180,000-\$405,000	125%	\$240,000	\$392,867	E=Executive
	General Counsel and Intellectual Property/Transaction Attorney	E	\$150,000-\$225,000	\$150,000-\$337,500	125%	\$271,704	No data reported.	E=Executive
6	Scientific Officer II	T	\$100,000-\$150,000	\$110,000-\$165,000	50%	\$105,246	\$164,575	T=Technical such as Scientific or IT
5	Scientific Officer I	T	\$80,000-\$120,000	\$90,000-\$135,000	50%	\$95,500	\$118,546	T=Technical such as Scientific or IT