| Level | CIRM Position Titles | Annual Salary Ranges |  |
| :---: | :---: | :---: | :---: |
|  |  | Minimum | Maximum |
| 10 | ICOC Chair | \$439,810 | \$650,960 |
|  | CEO/President |  |  |
| 9 | ICOC Vice Chair | \$245,140 | \$461,492 |
|  | General Counsel |  |  |
|  | Vice President, Operations |  |  |
|  | Vice President, Patient Access |  |  |
|  | Vice President, Portfolio Development and Review |  |  |
|  | Vice President, Scientific Programs and Education |  |  |
|  | Vice President, Therapeutics Development |  |  |
| 8 | Deputy General Counsel | \$190,550 | \$335,467 |
|  | Senior Director, Board Governance |  |  |
|  | Senior Director, Business Development |  |  |
|  | Senior Director, Core Programs |  |  |
|  | Senior Director, Finance and Business |  |  |
|  | Senior Director, Grants Management |  |  |
|  | Senior Director, Human Resources |  |  |
|  | Senior Director, Marketing and Communications |  |  |
| 7 | Associate General Counsel | \$168,683 | \$297,052 |
|  | Director, Board Governance |  |  |
|  | Director, Business Development |  |  |
|  | Director, Core Programs |  |  |
|  | Director, Finance and Business |  |  |
|  | Director, Grants Management |  |  |
|  | Director, Human Resources |  |  |
|  | Director, Information Technology |  |  |
|  | Director, Marketing and Communications |  |  |
|  | Senior Research Fellow |  |  |
| 6 | Associate Director, Board Governance | \$131,552 | \$244,007 |
|  | Associate Director, Core Programs |  |  |
|  | Associate Director, Grants Management |  |  |
|  | Associate Director, Human Resources |  |  |
|  | Associate Director, Information Technology |  |  |
|  | Associate Director, Marketing and Communications |  |  |
|  | Legal Counsel |  |  |
|  | Research Fellow, Core Programs |  |  |
|  | Senior Finance Officer |  |  |
|  | Senior Officer Strategy, Business Development |  |  |
|  | Software Development Manager, Information Technology |  |  |
| 5 | Finance Officer | \$127,308 | \$217,485 |
|  | Human Resources Manager |  |  |
|  | Business Analyst, Information Technology |  |  |
|  | Program Manager, Core Programs |  |  |
|  | Senior Grants Management Officer |  |  |
|  | Senior Project Manager |  |  |
|  | Senior Science Officer, Business Development |  |  |
|  | Senior Science Officer/Special Projects, Executive |  |  |
|  | Senior Science Officer, Core Programs |  |  |
|  | Senior Science Officer II, Core Programs |  |  |
|  | Senior Software Engineer |  |  |
|  | Software Engineer |  |  |
| 4 | Grants Management Officer | \$95,914 | \$167,622 |
|  | Human Resources Specialist |  |  |
|  | Project Manager |  |  |
|  | Science Officer |  |  |
|  | Senior Executive Assistant |  |  |
| 3 | Communications Team Coordinator | \$79,568 | \$118,821 |
|  | Executive Assistant |  |  |
|  | Finance and Business Services Coordinator |  |  |
|  | Grants Management Coordinator |  |  |
|  | Human Resources Generalist |  |  |
| 2 | Administrative Assistant | \$76,385 | \$102,907 |
|  | Human Resources Assistant |  |  |
| 1 | Contract Administrator | \$53,560 | \$89,116 |
|  | Office Manager |  |  |
|  | Program Assistant |  |  |

