

## RESOLUTION NUMBER 2025-01.1 A RESOLUTION OF THE GOVERNING BOARD OF THE CALIFORNIA INSTITUTE FOR REGENERATIVE MEDICINE HONORING MOHAMED ABOUSALEM, PhD, MBA, PEng, FOR HIS SERVICE TO THE CALIFORNIA INSTITUTE FOR REGENERATIVE MEDICINE, STEM CELL RESEARCH, AND CALIFORNIA PATIENTS

WHEREAS, Mohamed Abousalem earned a Bachelor of Science in Civil Engineering in 1989 from Alexandria University, Egypt;

WHEREAS, Mohamed Abousalem received a Master of Science in Surveying Engineering in 1993 and Doctor of Philosophy in Geomatics Engineering in 1996 from the University of Calgary, Canada;

WHEREAS, Mohamed Abousalem obtained a Master of Business Administration in 2001 from Santa Clara University;

WHEREAS, after a period of serving in teaching, engineering, and managerial roles, Mohamed Abousalem served in various executive positions related to marketing, engineering, and technology at Magellan (formerly Thales Navigation) between 1998-2007 where, among other notable achievements, he negotiated major partnerships to increase company revenue;

WHEREAS, Mohamed Abousalem served as Vice President Marketing & Business Development and Vice President Corporate Development & Human Resources between 2007-2010 at Hemisphere GPS where, among other noteworthy accomplishments, he developed HR guidelines, policies & procedures, established a corporate patent committee, and led the company to a 35% revenue growth;

WHEREAS, Mohamed Abousalem was the founding Chief Executive Officer of Tecterra Inc., a Calgary-based innovation support organization which, under his leadership between 2010-2016, invested in supporting 200 startup companies across Canada and 25 applied research projects in Alberta, generating over \$325 million in economic impact;

WHEREAS, Mohamed Abousalem served as Assistant Vice Chancellor for Research, focused on Industry Alliances and Technology Commercialization, at the University of California, Santa Cruz from 2016-2019, where, among other notable initiatives, he established the Startup Sandbox biotech wet-lab incubator for UCSC startups and the SVLink accelerator for UC entrepreneurs in Silicon Valley all while providing executive leadership and coordination of



UCSC intellectual property management and licensing, development of industry alliances and the management of innovation and entrepreneurship support programs;

WHEREAS, Mohamed Abousalem was the inaugural Vice President for Research and Innovation at San Jose State University from 2019-2024, where, among other notable initiatives, he launched the SJSU SpartUp Incubator, creating the SJSU Silicon Valley Small Business Development Center, expanded extramural funding through the creation of a research development unit and grantsmanship support programs, expanded internal funding for multidisciplinary research, created fellowships for students and faculty, and led initiatives to strengthen ties between the University and Silicon Valley and San Jose;

WHEREAS, Mohamed Abousalem currently serves as the third President of the Keck Graduate Institute:

WHEREAS, Mohamed Abousalem is recognized for over 30 years of expertise in technical, business, and management across higher education, industry, and the nonprofit sectors as well as through board membership in Litus Inc. and Nanalysis Corp;

WHEREAS, Mohamed Abousalem was appointed to the Independent Citizens' Oversight Committee (ICOC) by Governor Gavin Newson in March 2022;

WHEREAS, Mohamed Abousalem served as Co-Chair of the ICOC's Intellectual Property and Industry Subcommittee from 2022-2024, providing guidance on co-funding requirements in Translational and Clinical stage research;

WHEREAS, Mohamed Abousalem served as a member of the Presidential Search Subcommittee reconstituted in 2023 to identify a fifth President/CEO for the California Institute for Regenerative Medicine;

WHEREAS, Mohamed Abousalem, throughout his tenure, provided key suggestions to improve CIRM programs and efforts, such as recommendations on data science training for Education program trainees;

WHEREAS, Mohamed Abousalem, through his willingness to share his knowledge of product development, management, industry and community alliances, and marketing communications, has significantly contributed to advancing discovery and future therapies supported by CIRM funding; now, therefore,



BE IT RESOLVED, that the Governing Board of the California Institute for Regenerative Medicine, on behalf of the people of the State of California, wishes to express its deepest gratitude to Mohamed Abousalem for his service on CIRM's Governing Board and for his dedication to the advancement of stem cell research and the mission of CIRM to accelerate worldclass science to deliver transformative regenerative medicine treatments in an equitable manner to a diverse California and world.

Date Approved:	
Signed: Chairman, Governing Board	

California Institute for Regenerative Medicine

This resolution shall take effect immediately upon its approval.