



## How will diversity, equity and inclusion be evaluated?

Patient advocate and nurse members of the GWG (GWG Board Members) will provide a DEI score on how well the applicants have addressed the following elements of diversity, equity and inclusion (DEI):

### 1. Commitment to DEI

How well the project team demonstrates a commitment to developing a therapy that will ultimately serve the unmet medical needs of the diverse California population, including underserved and disproportionately affected populations. **Teams are asked to describe disparities that may impact populations that would ultimately utilize their product, set reasonable trial enrollment targets, and allocate appropriate resources to meeting DEI goals within their project.**

### 2. Project Plans

How well the project team has plans for and proposes activities that are likely to achieve inclusive outreach, engagement, enrollment, and retention of trial participants from underserved or disproportionately affected populations.

### 3. Cultural Sensitivity

How well the proposal addresses and will increase cultural sensitivity on the project team and at partner institutions.

## Scoring Rubric (Scale 0-10)

This scoring rubric is intended to be used as a guide for the DEI scores as we continue to pilot the process. The DEI score will encompass your assessment of the three criteria described above. The table below breaks out the criteria into discernable levels of responsiveness to the criteria and aligns them with a specific range of scores.

Application instructions currently align with this rubric. However, some resubmission applications may use the prior instructions.



## CIRM CLIN Program DEI Rubric

CRITERIA	Score of 0 to 2 Not Responsive	Score of 3 to 5 Not Fully Responsive	Score of 6 to 8 Responsive	Score of 9 to 10 Outstanding Response
<b>1. Commitment to DEI</b>	Fails to address how success of this project would lead to a therapy that positively impacts underserved or disproportionately affected communities.	Inadequately addresses how success of this project would lead to a therapy that positively impacts underserved or disproportionately affected communities.	Adequately describes how success of this project would likely lead to a therapy that positively impacts underserved or disproportionately affected communities.	Convincingly and clearly describes how success of this project would lead to a therapy that positively impacts underserved or disproportionately affected communities.
	Does not set goals for diverse trial population enrollment and provides no justification for the target enrollment.	May set trial population enrollment goals that are inappropriate or infeasible relative to the population affected or at risk for the indication.	Sets adequate goals for trial population enrollment relative to the population affected or at risk for the indication.	Trial population goals are based on a deep understanding of health disparities and disease burden.
	Inadequate personnel/expertise or budget to implement DEI-oriented activities.	May have inadequate personnel/expertise or budget to implement DEI-oriented activities.	Adequate personnel/expertise or budget to implement DEI-oriented activities.	Strong personnel/expertise and appropriate budget to implement DEI-oriented activities.
<b>2. Project Plans</b>	Planned activities do not reflect a good faith effort and are unlikely to be effective in outreach and engagement.	Planned activities are incomplete or inadequate and may not reflect a good faith effort for outreach and engagement.	Planned activities reflect a good faith effort and have the potential to be effective in outreach and engagement.	Planned activities reflect an outstanding and comprehensive effort for outreach and engagement.
	Does not demonstrate an understanding of the potential barriers to participation in the clinical trial.	Does not fully demonstrate an understanding of the potential barriers to participation in the clinical trial.	Demonstrates an understanding of the potential barriers to participation in the clinical trial.	Demonstrates a clear understanding of the potential barriers to participation in the clinical trial.
	Inadequate plan to address potential barriers to participation.	May not have an adequate plan to address potential barriers to participation.	Has an adequate plan to address potential barriers to participation.	Has a strong plan to address potential barriers to participation.



	Unlikely to achieve the recruitment of trial participants from underserved or disproportionately affected populations.	May not be able to achieve the recruitment of trial participants from underserved or disproportionately affected populations.	Likely to achieve the recruitment of trial participants from underserved or disproportionately affected populations.	Very likely to achieve the recruitment of trial participants from underserved or disproportionately affected populations.
<b>3. Cultural Sensitivity</b>	Does not include activities to increase cultural sensitivity on the team or at partner institutions, or activities proposed are not appropriate.	Proposed activities may not be effective or sufficient to increase cultural sensitivity on the team or at partner institutions. Activities may not match the needs of the project.	Has appropriate plans to increase cultural sensitivity on the team or at partner institutions. Activities match the needs of the project.	Outstanding plans to increase cultural sensitivity on the team or at partner institutions. Activities are well matched to the needs of the project.